



2024 Annual Sustainability Report

Empowering Sustainable Finance
Through AI-Driven Management

Reporting Period: January 1, 2024 - December 31, 2024
Publication Date: March 2025



Executive Summary

At Dasseti, we've always believed that technology should serve a greater purpose than just efficiency gains. As we look back on 2024, we're proud to share how our AI-powered due diligence platform has not only transformed investment workflows but also contributed meaningfully to sustainable finance practices across the industry.

Our mission remains clear: to make data visible so that institutional investors, asset managers, and portfolio companies can use information to improve decision-making, monitor risks, and meet regulatory compliance requirements. What excites us most is seeing how this mission aligns perfectly with the growing demand for transparency and accountability in sustainable investing.

This year marked several significant milestones in our sustainability journey. Through our platform, clients have reported a staggering 29,783,884 total metric tons of CO2 equivalent emissions, demonstrating the scale of environmental measurement we're enabling across the investment ecosystem. This represents real progress toward understanding and managing climate risks in investment portfolios.

Our own operations have evolved considerably as well. We've embraced a cloud native architecture that improves performance for our clients while reducing computational load and energy consumption. Our modular design principles mean clients deploy only what they need, cutting unnecessary resource usage while maintaining the sophisticated analytics they depend on.

Recognition from the industry has been gratifying. We've been honored with inclusion in the Wealthtech 100, AI Fintech 100, PE Wire Best ESG Solution Provider, and ESG Fintech 100 lists. More importantly, our partnerships with the Environmental Data Convergence Initiative and Invest Europe keep us connected to the evolving landscape of sustainability standards and best practices.

Looking ahead, we see sustainability not as a compliance exercise but as a strategic advantage. Every efficiency we build into our platform, every process we streamline, and every insight we deliver contributes to a more sustainable financial ecosystem. That level of impact makes us excited for the future.

1. About Dasseti



1.1 Company Overview

Dasseti has grown from a startup with a simple idea, that investment data management could be dramatically improved, into a platform trusted by some of the world's largest institutional investors. Founded in 2018 by Wissem Souissi, we've built our reputation on solving real problems that investment professionals face every day.

Our approach has always been practical rather than theoretical. When we saw investment teams drowning in manual due diligence processes, we built automation tools. When ESG data became critical but remained fragmented and unreliable, we developed Harvest by Dasseti to aggregate and analyze sustainability metrics across private market portfolios. When regulatory requirements like SFDR and TCFD created new reporting burdens, we integrated compliance frameworks directly into our workflows.

Today, we serve institutional investors, asset managers, and consultants who collectively manage over \$34 trillion in assets. That's a responsibility we don't take lightly. Every feature we develop, every algorithm we refine, and every partnership we form has the potential to influence how capital flows toward sustainable outcomes.

Our team has grown to over 70 people worldwide in New York, London, Dubai and Sydney. We've maintained our startup culture of innovation and agility while building the robust infrastructure and security protocols that enterprise clients require. It's a balance that requires constant attention, but one that's essential for serving the investment industry effectively.

What drives us isn't just building better software, it's enabling better decisions. When a pension fund can quickly assess the climate risks in their portfolio, when an asset manager can respond to investor ESG questions with confidence, when a private equity firm can track the sustainability performance of their portfolio companies, that's when our technology creates real value.

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1.2 Sustainability Strategy and Integration

Sustainability isn't a separate initiative at Dasseti, it's woven into how we think about product development, operations, and client relationships. Our Environmental and Social Responsibility Policy guides decision-making across the organization, from the cloud infrastructure we choose to the vendors we partner with.

We've learned that the most effective sustainability strategies are those that align with business objectives rather than competing with them. Our cloud-native platform architecture, for example, wasn't designed primarily for environmental benefits, but its efficiency gains translate directly into reduced energy consumption. Our modular approach allows clients to deploy only the features they need, which minimizes computational load and associated power draw per user session.

This alignment extends to our client relationships as well. The same data quality and analytical capabilities that help investment firms make better financial decisions also enable them to integrate ESG considerations more effectively. When we improve the accuracy of carbon footprint calculations or streamline climate risk assessments, we're simultaneously advancing both business outcomes and sustainability goals.

Our partnerships reflect this integrated approach. Working with the Environmental Data Convergence Initiative keeps us at the forefront of ESG data standardization efforts. Our collaboration with Invest Europe ensures we understand the evolving regulatory landscape across European markets. These are strategic alliances that inform our product roadmap and help us anticipate client needs.

'We've learned that the most effective sustainability strategies are those that align with business objectives rather than competing with them.'

The results speak for themselves. The 29,783,884 metric tons of CO2 equivalent emissions reported through our platform represent more than just impressive numbers, they reflect the growing sophistication of ESG measurement and management across the investment industry. Every data point contributes to better understanding of climate risks and opportunities.

1.3 Stakeholder Engagement and Materiality

Understanding what matters most to our stakeholders has shaped every aspect of our sustainability approach. We've engaged extensively with clients, employees, investors, and industry partners to identify the areas where we can create the most meaningful impact.

Our clients consistently emphasize the importance of data quality, security, and regulatory compliance. They need ESG analytics that are not only comprehensive but also defensible under increasing scrutiny from regulators and end investors. This feedback has driven our investment in data validation algorithms, audit trails, and integration with established ESG frameworks.

Employees have been equally clear about their priorities. They want to work for a company that contributes positively to society while providing opportunities for professional growth and meaningful work. Our sustainability literacy training modules and employee involvement in ESG initiatives reflect this feedback. When team members understand how their daily decisions - from cloud resource usage to vendor selection - contribute to broader sustainability goals, engagement increases significantly.

Investors and partners focus on long-term value creation and risk management. They recognize that sustainability practices aren't just about compliance or reputation, they're about building resilient business models that can adapt to changing market conditions and regulatory requirements.

‘Our clients consistently emphasize the importance of data quality, security, and regulatory compliance.’

Our approach to responsible AI development and stakeholder engagement demonstrates this understanding.

The materiality assessment process has been particularly valuable in focusing our efforts. Rather than trying to address every possible sustainability issue, we've concentrated on areas where we have the greatest impact and influence: enabling sustainable finance through technology, responsible AI development, operational efficiency, and stakeholder transparency.



2. Environmental Stewardship



2.1 Computing Efficiency and Platform Design

Our environmental impact starts with fundamental design decisions about how our platform operates. From the beginning, we've prioritized efficiency not just for performance reasons but because computational efficiency translates directly into reduced energy consumption and environmental impact.

The modular architecture of our platform represents a significant departure from traditional enterprise software approaches. Instead of deploying monolithic applications that consume resources regardless of actual usage, our system allows clients to activate only the features and services they require, prioritizing resource responsibility as well as cost optimization.

The impact has been measurable. Our analysis shows a consistent reduction in power draw per user session as we've refined our algorithms and optimized our infrastructure. When a client runs a due diligence workflow that previously required multiple software tools and manual processes, our integrated approach eliminates redundant computations and data transfers.

Our cloud-native design leverages the efficiency gains that major cloud providers have achieved through scale and specialization. Rather than maintaining our own data centers, we partner with providers who have made substantial investments in renewable energy and cooling efficiency. This allows us to focus on software optimization while benefiting from infrastructure improvements we couldn't achieve independently.

Machine learning and AI components receive particular attention in our efficiency efforts. These technologies can be resource-intensive if not implemented thoughtfully. Our materiality-first approach means we deploy AI only where it adds meaningful value, avoiding the computational overhead of unnecessary processing. When we do use AI, we optimize models for efficiency as well as accuracy.

The results extend beyond our own operations. When clients can complete due diligence processes faster and with fewer resources, they reduce their own environmental footprint. Digital workflows replace paper-based processes, virtual meetings substitute for travel, and automated analysis eliminates redundant manual work. These efficiency gains compound across our entire client base.

‘Our analysis shows a consistent reduction in power draw per user session as we’ve refined our algorithms and optimized our infrastructure.’

2.2 Office Operations and Energy Management

Our office operations reflect the same efficiency principles that guide our platform design. We've implemented comprehensive energy management practices that go beyond basic conservation to create genuinely sustainable workplace environments.

Energy Star-certified equipment is standard across our offices and we've established protocols for equipment usage that maximize efficiency. Staff training emphasizes simple but effective practices like turning off lights and equipment when not in use, optimizing heating and cooling settings, and maximizing natural daylight in workspaces.

The transition to hybrid work arrangements has created unexpected environmental benefits. Reduced office occupancy means lower energy consumption for lighting, heating, and cooling.

At the same time, we've been able to optimize our office layouts to make better use of natural light and improve overall energy efficiency.

Water consumption has been addressed through behavioral changes. We've encouraged reducing or eliminating bottled water across our offices. This simple change should reduce the use of plastic bottles annually while reducing transportation-related emissions from water delivery.

Our procurement policies extend environmental considerations throughout our supply chain. When we need office furniture, equipment, or services, we prioritize vendors with documented sustainability practices. This includes preference for products made with recycled or certified materials, suppliers with renewable energy commitments, and service providers with their own environmental management systems.

'We've implemented comprehensive energy management practices that go beyond basic conservation to create genuinely sustainable workplace environments.'



2.3 Paper Reduction and Digital Transformation

The progression toward a paperless workplace has been both a practical necessity and an environmental priority. Our business model naturally favors digital processes, but we've been intentional about eliminating paper usage wherever possible.

When physical documents are unavoidable, we've established clear standards for responsible sourcing. All internal-use paper contains a minimum of 30% post consumer recycled content, with preference for Forest Stewardship Council (FSC) certified products. We've also encouraged double-sided printing as the default setting and established protocols for document sharing that minimize printing needs.

The environmental benefits extend to our clients as well. Our platform digitizes workflows that traditionally required extensive paper documentation. Due diligence processes that once involved shipping boxes of documents now happen entirely through secure digital channels. ESG reporting that required printed questionnaires and manual data entry now flows through automated systems.

Document management has been revolutionized through our digital-first approach. Version control, collaboration, and audit trails are all handled electronically, eliminating the confusion and waste associated with multiple printed versions. When clients need to share information with multiple stakeholders, our platform enables secure digital distribution rather than printing multiple copies.

The cumulative impact is substantial. We estimate that our platform has eliminated the need for millions of pages of printed documents across our client base. When multiplied by the transportation, storage, and disposal impacts of paper-based processes, the environmental benefits become significant.

‘All internal-use paper contains a minimum of 30% post consumer recycled content...’



2.4 Vendor and Supply Chain Sustainability

Our procurement activities align with sustainability goals through comprehensive vendor evaluation and ongoing relationship management. We've established clear criteria for supplier selection that include environmental performance alongside traditional factors like cost, quality, and reliability.

Collaboration with suppliers has proven more effective than simple compliance requirements. When possible we share best practices, providing feedback on sustainability initiatives. This approach builds stronger relationships while advancing shared environmental goals.

‘Our procurement activities align with sustainability goals through comprehensive vendor evaluation and ongoing relationship management.’

Local sourcing receives priority when quality and cost considerations allow. Reducing transportation distances cuts emissions while supporting local economic development. We've been able to source office services, catering, professional services, and some technology needs from regional suppliers without compromising on quality or reliability.



3. Social Responsibility and Governance



3.1 Diversity, Inclusion, and Workplace Culture

Building an inclusive workplace has been a priority since our early days, but our approach has evolved significantly as we've grown. We've learned that diversity and inclusion require intentional effort and ongoing attention rather than one-time initiatives.

Our hiring practices have been systematically reviewed and improved to reduce bias and expand our talent pipeline. This includes structured evaluation processes, and partnerships with organizations that support underrepresented groups in technology and finance. We track hiring metrics carefully and adjust our approaches based on results rather than intentions.

Professional development opportunities are designed to be accessible and relevant to diverse career paths and learning styles. We provide access to online learning platforms, conference attendance, certification programs, and tuition reimbursement. Our internal mentorship program pairs team members across different levels and departments to share knowledge and perspectives.

The results are visible in both our workforce composition and our workplace culture. We've achieved gender parity in leadership positions and continue to improve representation across all levels of the organization. More importantly, employee engagement surveys consistently show high levels of satisfaction with our inclusive culture and growth opportunities.

‘We’ve learned that diversity and inclusion require intentional effort and ongoing attention rather than one-time initiatives.’



3.2 Employee Development and Engagement

Our approach to employee development reflects our belief that individual growth and company success are interconnected. We've encouraged learning opportunities that serve both personal career goals and organizational capabilities.

To encourage sustainability literacy, team members can receive education on ESG principles, climate science, and sustainable business practices. More than just fulfilling compliance requirements, this is about ensuring that everyone understands how their work contributes to broader sustainability goals.

Topics that can be covered include practical elements like cloud resource optimization, energy efficient computing practices, and sustainable decision-making frameworks.

When developers understand how algorithm efficiency affects energy consumption, when sales teams can articulate our sustainability value proposition, and when operations staff can identify improvement opportunities, the entire organization becomes more effective.

Innovation is built into everyone's role, with a decent percentage of work time dedicated to exploring new ideas, learning new skills, or contributing to sustainability initiatives.

Career development conversations happen regularly and focus on both immediate opportunities and long-term aspirations. We've found that employees are most engaged when they understand how their current role contributes to their career goals and how their career goals align with company objectives.

‘To encourage sustainability literacy, team members can receive education on ESG principles, climate science, and sustainable business practices.’



3.3 Stakeholder Engagement and Community Impact

Our responsibility extends beyond our immediate workplace to encompass the broader communities where we operate and the industry we serve. We've developed systematic approaches to community engagement that leverage our expertise while addressing real needs.

Educational partnerships have been particularly rewarding. We work with universities to provide guest lectures, mentorship opportunities, and internship programs that give students hands-on experience in sustainable finance technology. These relationships help develop the next generation of professionals while keeping us connected to emerging research and perspectives.

Industry engagement focuses on advancing sustainable finance practices through thought leadership, standard development, and collaborative initiatives. Our participation in organizations like the Environmental Data Convergence Initiative and Invest Europe isn't just about networking, it's about contributing to the development of frameworks and practices that benefit the entire industry.

Community investment includes both financial contributions and volunteer engagement. We provide paid volunteer time for team members and organize group volunteer activities that allow colleagues to work together on community service projects. The focus areas include education, financial literacy, environmental conservation, and social justice initiatives.

‘We’ve developed systematic approaches to community engagement that leverage our expertise while addressing real needs.’

Our platform’s impact extends our community engagement reach significantly. When we help investment firms evaluate the social and environmental impact of their portfolios, we’re contributing to better capital allocation decisions that affect communities worldwide. The 29,783,884 metric tons of CO2 equivalent emissions reported through our platform represent progress toward better climate risk management across the investment ecosystem.



3.4 Responsible AI and Technology Ethics

As an AI-powered platform, we recognize the profound responsibility that comes with developing and deploying artificial intelligence in financial services. Our approach to responsible AI is guided by principles that prioritize human oversight, transparency, and accountability over pure automation.

We believe innovation should never come at the cost of values or judgment. When AI is misapplied, it can drain resources, dilute insights, and risk greenwashing, outcomes that serve no one well. Our platform prioritizes built-in security, human oversight, and data compliance across every tool rather than pursuing AI for its own sake.

The materiality-first approach to AI development means we deploy these technologies only where they add meaningful value.

This discipline limits the resource intensity of our platform while ensuring that AI capabilities genuinely improve outcomes for users. Every AI feature undergoes rigorous testing for accuracy, bias, and resource efficiency before deployment.

Transparency is built into our AI systems rather than added as an afterthought. Users can understand how recommendations are generated, what data sources inform analyses, and where human judgment should supplement automated insights. This approach builds trust while maintaining the efficiency benefits that AI provides.

Data governance receives particular attention in our AI development processes. We maintain strict controls over data collection, processing, and usage to ensure that personal and sensitive information is protected throughout the AI lifecycle.

Privacy by design principles guide our architecture decisions and feature development.

The goal is AI that delivers measurable outcomes rather than just more information. This means smarter workflows, lower environmental impact, and complete accountability for results. When our AI systems help clients identify ESG risks more quickly or analyze sustainability data more accurately, they're contributing to better decision-making rather than just generating additional reports.

‘The materiality-first approach to AI development means we deploy these technologies only where they add meaningful value.’

4. Awards, Recognition, and Industry Partnerships

4.1 Industry Recognition and Awards

The recognition we've received from industry organizations reflects not just our technology capabilities but also our commitment to advancing sustainable finance practices. Being included in the Wealthtech 100 acknowledges our contribution to innovation in wealth and asset management technology, while the AI Fintech 100 recognition highlights our responsible approach to artificial intelligence in financial services.

The PE Wire Best ESG Solution Provider award holds particular significance because it comes from practitioners who understand the challenges of integrating sustainability considerations into private equity and private markets investing. This recognition reflects the real-world impact of our Harvest platform in helping investment firms measure, manage, and report on ESG performance across their portfolios.

Our inclusion in the ESG Fintech 100 demonstrates the industry's recognition of our role in advancing sustainable finance technology. Highlighting our priority in enabling the financial system to allocate capital more effectively toward sustainable outcomes.

Most recently, Harvest was named the Winner in the Sustainable Investing category at the 2025 HKMA Green Fintech Competition, a globally recognized program co-hosted by the Hong Kong Monetary Authority and supported by key industry stakeholders. This award reflects our leadership in enabling more transparent, efficient, and actionable ESG workflows across private markets. It also marks a strategic milestone in our growing presence in Asia.

These awards represent validation from peers and clients, but they also create responsibility. Recognition brings visibility and influence, which we use to advocate for higher standards in ESG data quality, responsible AI development, and sustainable business practices across the fintech industry.

‘The PE Wire Best ESG Solution Provider award holds particular significance because it comes from practitioners who understand the challenges of integrating sustainability considerations into private equity and private markets investing.’

4.2 Strategic Industry Partnerships

Our partnership with the Environmental Data Convergence Initiative (EDCI) reflects our commitment to advancing ESG data standardization and quality across the private markets industry. EDCI brings together leading institutional investors and general partners to develop common approaches to ESG data collection and reporting.

Through this partnership, we contribute to the development of standardized ESG metrics and reporting frameworks while ensuring our platform supports the developing needs of EDCI members. The collaboration has improved our understanding of client requirements and informed our product development priorities.

Our relationship with Invest Europe, the association representing Europe's private equity, venture capital, and infrastructure sectors, keeps us connected to regulatory developments and industry best practices across European markets. This partnership is particularly valuable as ESG disclosure requirements continue to progress across different jurisdictions.

As well as market intelligence, these partnerships provide opportunities to shape industry standards and practices. When we participate in working groups on ESG data quality or contribute to discussions about regulatory compliance, we're helping to build frameworks that benefit the entire industry.

‘As well as market intelligence, these partnerships provide opportunities to shape industry standards and practices.’

The collaborative approach extends to our technology partnerships as well. We work closely with leading ESG data providers to ensure comprehensive coverage and high data quality. These relationships enable us to offer clients access to best-in-class information while maintaining the integration and usability that makes our platform effective.



4.3 Thought Leadership and Industry Contribution

Our role in advancing sustainable finance extends beyond our platform capabilities to include thought leadership and knowledge sharing across the industry. We regularly publish research, host webinars, and speak at - as well as sponsor - leading conferences such as PRI in Person, FRAME ESG, Responsible Investment Forum, and Private Equity Wire events, where we share insights on ESG data trends, regulatory developments, and technology innovations.

The focus is always on practical insights that help investment professionals navigate the complexities of sustainable investing. Rather than theoretical discussions, we share real-world examples of how technology can improve ESG integration, what data quality challenges look like in practice, and how regulatory requirements are evolving across different markets.

Our research contributions include analysis of ESG data trends across our platform, insights into regulatory compliance challenges, and case studies of successful sustainability integration. This research benefits the broader industry while demonstrating the value of our platform capabilities.

Conference participation allows us to engage directly with investment professionals, regulators, and other technology providers. These interactions inform our product development while contributing to industry-wide discussions about sustainable finance best practices.

To further embed sustainability in our outreach, we partner with a global events supplier to ensure that event merchandise is produced and shipped locally.

This reduces transportation-related emissions and supports local economies, aligning our presence at industry events with the same sustainability principles we promote through our platform.

The goal is to be a constructive voice in industry development rather than just a technology vendor. When we contribute to discussions about ESG data standards, regulatory compliance, or responsible AI development, we're helping to build a more effective and sustainable financial system.

‘The focus is always on practical insights that help investment professionals navigate the complexities of sustainable investing.’

5. Performance Metrics and Impact Measurement



5.1 Platform Impact and Client Outcomes

The most meaningful measure of our sustainability impact is the progress our clients achieve in measuring and managing ESG performance across their investment portfolios. The 29,783,884 metric tons of CO2 equivalent emissions reported through our platform represent more than just data collection, they reflect the growing sophistication of climate risk management across the investment industry.

This emissions data enables investment firms to understand their portfolio-level climate impact, identify reduction opportunities, and track progress toward net-zero commitments. When multiplied across our client base, these capabilities contribute to more informed capital allocation decisions and better climate outcomes.

Our Harvest platform has facilitated ESG data collection across thousands of portfolio companies, enabling limited partners and general partners to fulfill regulatory reporting requirements while improving their understanding of sustainability risks and opportunities. The efficiency gains from automated data collection and analysis free up resources that can be directed toward active ESG improvement initiatives.

Client feedback consistently emphasizes the value of integrated ESG analytics that support both compliance requirements and investment decision-making. Rather than treating sustainability as a separate reporting exercise, our platform enables ESG considerations to be incorporated into standard investment workflows and due diligence processes.

The platform's impact extends beyond individual client outcomes to influence industry practices. When we enable more efficient ESG data collection and analysis, we contribute to higher data quality standards and more consistent reporting practices across the investment ecosystem.

‘This emissions data enables investment firms to understand their portfolio-level climate impact, identify reduction opportunities, and track progress toward net-zero commitments.’

5.2 Operational Efficiency and Resource Optimization

Our own operational metrics demonstrate the effectiveness of our efficiency-focused approach to business operations. The modular architecture of our platform has achieved measurable reductions in computational load and energy consumption per user session, proving that environmental benefits and business performance can be aligned.

Energy consumption in our offices has decreased significantly through a combination of efficient equipment, optimized usage practices, and hybrid work arrangements. The use of Energy Star-certified equipment and improved lighting systems has reduced our electricity usage while creating more comfortable work environments.

Waste reduction initiatives have achieved substantial progress toward our paperless workplace goals. When physical materials are necessary, our sourcing policies ensure responsible procurement while minimizing environmental impact. The reduction or elimination of bottled water and emphasis on reusable alternatives has eliminated thousands of plastic bottles annually.

Travel-related emissions have been reduced through enhanced remote collaboration capabilities and strategic meeting planning. When business travel is necessary, we prioritize efficient transportation options and combine multiple objectives into single trips.



Supply chain optimization has improved both environmental outcomes and business relationships. Our vendor evaluation process considers sustainability performance alongside traditional criteria, leading to partnerships with suppliers who share our environmental commitments.

‘Waste reduction initiatives have achieved substantial progress toward our paperless workplace goals.’

5.3 Employee Engagement and Development Metrics

Employee engagement with sustainability initiatives has grown significantly as we're planning to integrate more ESG considerations into training programs and daily operations.

The combination of formal training programs, mentorship opportunities, and innovation time has created multiple pathways for career growth and skill development.

Diversity and inclusion metrics reflect steady progress toward our representation goals, with particular improvement in leadership positions and technical roles. More importantly, employee satisfaction checks show high levels of engagement with our inclusive culture and growth opportunities.

‘The combination of formal training programs, mentorship opportunities, and innovation time has created multiple pathways for career growth and skill development.’

The correlation between employee engagement and business performance has been consistently positive. Teams with higher sustainability literacy scores and volunteer participation rates also show better performance on client satisfaction and innovation metrics.



6. Future Commitments and Strategic Priorities

6.1 Technology Innovation and Platform Development

Our technology roadmap for the next three years prioritizes capabilities that advance both business objectives and sustainability goals. Enhanced AI algorithms will improve the accuracy and efficiency of ESG data analysis while reducing computational requirements through optimized processing approaches.

Real-time ESG monitoring capabilities will enable clients to track sustainability performance continuously rather than through periodic reporting cycles. This shift from retrospective analysis to proactive monitoring will support more timely decision making and intervention when ESG issues emerge.

Integration with emerging data sources will expand our platform's coverage and accuracy while reducing reliance on self-reported information. Satellite imagery, IoT sensors, and alternative data providers will supplement traditional ESG data sources with objective, real-time information about environmental and social performance.

Climate scenario analysis tools will help clients understand how different climate pathways might affect their investment portfolios. These capabilities will support transition planning and risk management while enabling more sophisticated climate related disclosures.

The development priorities reflect client feedback and regulatory trends while maintaining our focus on efficiency and usability. Every new feature undergoes evaluation for resource requirements, user value, and sustainability impact before development begins.

‘Integration with emerging data sources will expand our platform’s coverage and accuracy while reducing reliance on self-reported information.’

6.2 Operational Excellence and Environmental Goals

Our operational goals for the next five years include achieving carbon neutrality across all direct operations while continuing to improve efficiency and reduce resource consumption.

Office operations will continue evolving toward maximum efficiency and minimal environmental impact.

Supply chain sustainability will receive increased attention through expanded vendor evaluation criteria and collaborative improvement initiatives. We plan to work more closely with suppliers to develop joint sustainability goals and share best practices across our vendor network.

Employee engagement programs will expand to include more comprehensive sustainability education and volunteer opportunities. The goal is to create a workplace culture where environmental and social responsibility are integral to daily decision making rather than separate initiatives.

Measurement and reporting capabilities will be enhanced to provide more detailed tracking of environmental impacts and improvement opportunities. This includes both internal metrics and support for client sustainability reporting requirements.



‘Office operations will continue evolving toward maximum efficiency and minimal environmental impact.’

6.3 Industry Leadership and Collaborative Impact

Our commitment to industry leadership includes continued participation in standard setting organizations and collaborative initiatives that advance sustainable finance practices. We plan to expand our involvement in regulatory discussions and policy development processes that affect ESG disclosure and reporting requirements.

Research and thought leadership activities will focus on practical insights that help investment professionals navigate the evolving sustainability landscape. This includes analysis of regulatory trends, technology innovations, and best practices for ESG integration.

Educational partnerships will expand to include more universities and professional development programs. The goal is to contribute to the development of sustainability expertise across the investment industry while building relationships with emerging talent.

Technology partnerships will continue progressing to provide clients with access to best-in-class ESG data and analytics capabilities. This includes both data provider relationships and integration with complementary technology platforms.

The overarching goal is to contribute to the development of a more sustainable and effective financial system through technology innovation, industry collaboration, and thought leadership.

We believe that the combination of better data, more efficient processes, and enhanced analytical capabilities can significantly improve how capital is allocated toward sustainable outcomes.

‘We plan to expand our involvement in regulatory discussions and policy development processes that affect ESG disclosure and reporting requirements.’

Conclusion

As we reflect on 2024 and look toward the future, we're struck by both the progress achieved and the opportunities ahead. The 29,783,884 metric tons of CO2 equivalent emissions reported through our platform represent real progress in climate risk measurement and management across the investment industry. But they also highlight the scale of the challenge and the critical role that technology must play in enabling better decision-making.

Our journey toward sustainability has taught us that the most effective approaches are those that align environmental and social goals with business objectives rather than treating them as competing priorities. When we design our platform for computational efficiency, we simultaneously reduce environmental impact and improve user experience.

When we invest in employee development and inclusive culture, we build both social value and business capability.

The recognition we've received, from inclusion in the Wealthtech 100 and AI Fintech 100 to our partnerships with the Environmental Data Convergence Initiative and Invest Europe, reflects not just our technology capabilities but our commitment to advancing sustainable finance practices across the industry.

Looking ahead, we see sustainability not as a compliance requirement or marketing opportunity but as a strategic advantage that strengthens both our business and our clients' capabilities. The financial system's transition toward sustainability creates enormous opportunities for technology companies that can provide the data, analytics, and workflow capabilities that investment professionals need.

We invite our clients, partners, and industry peers to join us in this effort. The challenges of climate change, social inequality, and sustainable development require collective action and collaborative innovation. Technology alone cannot solve these problems, but it can enable better decision-making and more effective action.

Our commitment is to continue building technology that serves both business objectives and sustainability goals while contributing to industry standards and best practices that benefit everyone. We believe that the combination of better data, more efficient processes, and enhanced analytical capabilities can significantly improve how capital is allocated toward sustainable outcomes.

The future of finance is sustainable, and we're excited to be part of building it.

For more information about Dasseti's sustainability initiatives or to discuss how our platform can support your ESG goals, please contact us at www.dasseti.com.